



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing web sites and the content therein, the [US Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Contemporary Cosmetic Dentistry complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Contemporary Cosmetic Dentistry does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Contemporary Cosmetic Dentistry:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Dr. Schmid, Civil Rights Coordinator

If you believe that Contemporary Cosmetic Dentistry has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Schmid at (512) 329-5967.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019,
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This dental practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This dental practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the dental practice.

Spanish

Esta práctica dental cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Esta práctica dental no excluye o trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo, poniéndose en contacto con la clínica dental.

Vietnamese

Việc thực hành nha khoa này tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Thực hành nha khoa này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Hỗ trợ ngôn ngữ được cung cấp miễn phí bằng cách liên hệ với thực hành nha khoa.

Chinese

这种牙科实践符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而歧视。这种牙科实践不会因为种族，肤色，国籍，年龄，残疾或性别而排除或对待人。通过联系牙齿实践，免费提供语言帮助。

Korean

이 치과 진료는 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 국적, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 치과 진료는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 치료하지 않습니다. 치과 진료소에 연락하면 언어 지원이 무료로 제공됩니다.

Arabic

أساس على تميز ولا بد لها المعمول الاتحادية مدنية الحقوق قواني بين مع هذه الأسدنان طب ممارسات توافق أو الأشخاص هذه الأسدنان طب ممارسة تسمى ثانيا لا. الجنس أو الإعاقة أو العمر أو القومي الأصل أو اللون أو العرق توفر. الجنس أو الإعاقة أو العمر أو القومي الأصل أو اللون أو العرق بسبب مخ تلف بشكل تعالجهم الأسدنان طب بممارسة الاتصال خلال من رسوم بدون العالغوى المساعدة.

Urdu

قومیت، رنگ، نسل، اور بے مطابق کے قوانین کے حقوق شہری وفاقی اطلاق قابل پر ریڈکٹس ڈیڈ نٹل یہ کی ان کی یونیکہ یا خارج پر ریڈکٹس ڈیڈ نٹل یہ کہرتانہ ہیں تفریق پر بنیاد کی جنس یا معنوری، عمر،

زبان کے رتوانہ میں علاج کے االوگوں سے طریقے کے مختلف کے جنس ای معذوری، عمر، قومیت، رنگ، نسل، بے دست تیا بے غیر کے چارج کے کر رابطہ سے پر یہ کٹس ٹیڈ نٹل معاوضت

Tagalog

sa ngipin in complies ay umiiral are the karapatang sibil kautusan sa people have to hindi discriminate grounds ng lahi , kulay , simula ng , edad , ay kapansanan , oh kasarian . sa ngipin people have hindi iniaalis sa gamutin differently tao dahil in kanilang lahi , kulay , simula ng , edad , ay kapansanan , oh kasarian . wika is a tulong makukuha niya sa contacting in some ngipin.

French

Cette pratique dentaire est conforme aux lois fédérales sur les droits civils applicables et ne fait pas de discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Cette pratique dentaire n'exclut ou ne traite pas différemment les personnes en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe. L'assistance linguistique est disponible sans frais en contactant la pratique dentaire.

Hindi

यह दंत चिकित्सा अभ्यास लागू संघीय नागरिक अधिकार कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता या लिंग के आधार पर भेदभाव नहीं करता है। इस दंत चिकित्सा में लोगों की नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता, या सेक्स के कारण अलग-अलग लोगों को शामिल नहीं किया गया है या उनका इलाज नहीं किया गया है। दंत प्रैक्टिस से संपर्क करके चार्ज के बिना भाषा सहायता उपलब्ध है

Persian (Farsi)

سن، ملیت، پوست، رنگ نژاد، اساس بر و فدرال مدنی حقوق اجرا قابل قوانین با مطابقت دندان عمل این رنگ نژاد، دلیله به متفاوت افراد درمان یا در دندان عمل این . شود نمی قائل جنسی رابطه یا و معلولیت در پزشکی دندان اعمال با تماس طریق از زبان هلی که مک . جنسی رابطه یا و معلولیت سن، ملیت، پوست، است هزی نه بدون دست ترس

German

Diese Zahnarztpraxis entspricht den geltenden bundesstaatlichen Zivilrechtsgesetzen und unterscheidet nicht aus Gründen der Rasse, der Farbe, der nationalen Herkunft, des Alters, der Invalidität oder des Geschlechts. Diese Zahnarztpraxis schließt die Menschen nicht unterschiedlich aus, weil sie Rasse, Farbe, nationale Herkunft, Alter, Behinderung oder Sex haben. Die Sprachunterstützung steht Ihnen ohne Angabe der Zahnarztpraxis zur Verfügung.

Gujarati

આ ડેન્ટલ પ્રેક્ટિસ લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા અથવા જાતિના આધારે ભેદભાવ આપતું નથી. આ ડેન્ટલ પ્રેક્ટીસ લોકોની જાતિ, રંગ, રાષ્ટ્રીય મૂળ,

ઉંમર, અપંગતા, અથવા જાતિને કારણે અલગ રીતે બાકાત નથી અથવા તેની સાથે વ્યવહાર કરતા નથી. દંત પ્રેક્ટિસનો સંપર્ક કરીને ચાર્જ વગર ભાષા સહાય ઉપલબ્ધ છે.

Russian

Эта стоматологическая практика соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта стоматологическая практика не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с стоматологической практикой.

Japanese

この歯科診療は、適用される連邦の市民権法を遵守し、人種、色、国籍、年齢、障害または性別を理由に差別されません。

この歯科診療は、人種、色、国籍、年齢、身体障害、または性別が異なるため、人々を異なる方法で除外または治療することはありません。

言語援助は、歯科診療所に連絡することによって無料で利用できます。

Laotian

ການປະຕິບັດທາງທັນຕະກຳປະຕິບັດຕາມກົດໝາຍກ່ຽວກັບສິດທິພົນລະເຮືອນສາມາດນຳໃຊ້ແລະບໍ່ຈຳແນກໃນບໍລິເວນຂອງເຊື້ອຊາດ, ສີຜິວ, ຊາດກຳເນີດ, ອາຍຸ, ຄວາມພິການ, ຫຼືການຮ່ວມເພດ.

ການປະຕິບັດທາງທັນຕະກຳບໍ່ໄດ້ຄັກຄັ້ງຫຼືໃຫ້ການປິ່ນປົວປະຊາຊົນທີ່ແຕກຕ່າງເນື່ອງຈາກເຊື້ອຊາດ, ສີຜິວ, ຊາດກຳເນີດ, ອາຍຸ, ຄວາມພິການ, ຫຼືການຮ່ວມເພດຂອງເຂົາເຈົ້າ.

ຊ່ວຍເຫຼືອພາສາສາມາດໃຊ້ໄດ້ໂດຍບໍ່ມີການຮັບຜິດຊອບໂດຍການຕິດຕໍ່ການປະຕິບັດທາງທັນຕະກຳ.